



# CODA News

Spring 2014

## Getting the Word Out

The Council on Domestic Abuse is committed to serving victims of domestic violence and sexual assault in the Wabash Valley by providing crucial services such as emergency shelter, education, and advocacy. To make sure that the people who need our help can get our help, we must communicate with the community in as many ways as possible. This newsletter is part of that plan. Additionally, we have increased our social media presence, and we're available to speak at local organizations on a variety of topics related to our mission.

We hope you are as excited as we are for this new initiative so that you can keep up with the latest CODA news, but please call us at (812) 234-3441 if you would prefer not to receive the newsletter. If you would like to receive an electronic version instead, please send an e-mail to [codadirector@codaterrehaute.org](mailto:codadirector@codaterrehaute.org) with your request.

## Meet the Executive Director

In October of last year, CODA was pleased to welcome Sarah Campbell as its new Executive Director. A Terre Haute native, Sarah has long been familiar with CODA and the important services we provide.

Sarah attended DePauw University on a Community Service scholarship, and graduated with a degree in Anthropology. After working as a Children's Librarian and then serving as the Director of the School Age Child Care program in Vigo County, she made the switch to CODA so she could better serve the community.

The bulk of Sarah's job involves managing grant money and donations so that CODA can properly operate the emergency shelter and courthouse office. Sarah states that she enjoys this crucial process: "I get excited each time a grant claim is approved or a new application for funding is submitted!"

Some of the challenges that Sarah faced upon arriving at CODA involved staffing. One example is the "on call" schedule, which is necessary because clients often need our assistance outside of normal business hours. When Sarah started, only 4 employees were rotating through the on-call schedule; these employees were on call 7 or 8 days each month. Now all 11 employees are required to go on call, resulting in each person only having to be scheduled 2 to 3 times per month.

Another challenge Sarah faced was a lack of stability in the payroll due to fluctuating amounts of overtime. She addressed this issue by converting 6 employees from an hourly to a salaried pay rate, resulting in a much more manageable payroll.

Under Sarah's direction, CODA has also worked to cross-train more employees so that anyone can fill in when the shelter or courthouse office is short-handed. In the past, staff members were hesitant to take vacation days because no one

was available to replace them, but now everyone is getting to take some time off. Sarah reports that she is extremely pleased with the current employees and their commitment to working as a team so CODA can be a success.

Sarah's main goal is to secure additional funding and to continue restructuring so that CODA runs as smoothly as possible. Other current projects include digitizing all entry/exit

paperwork, and implementing a Rules Reduction initiative at shelter under the guidance of the Indiana Coalition Against Domestic Violence. The goal of this program is to reduce the number of restrictions placed on shelter residents, many of whom had been subjected to strict rules by their abusers.

In the midst of all of these changes, Sarah is very optimistic. "I'm excited about CODA's future and the positive impact we will continue to make in our community!"



24-Hour  
Crisis  
Line

800-  
566-  
2632

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To learn more about domestic violence and CODA's services,  
visit [www.codaterrehaute.org](http://www.codaterrehaute.org).

## Your Donations at Work

We are extremely grateful to the many people in our community who have donated to CODA. Take a look at what you helped us to do in 2013:

- provided emergency shelter for 136 adults and 132 children for a total of 2,799 nights
- served 2,040 meals
- provided legal advocacy services to 1,482 domestic violence victims
- helped victims write 357 protective orders
- answered 332 calls from victims of domestic abuse and sexual assault through the 24-hour crisis phone line
- presented prevention education programs to 1,398 local students
- benefitted from volunteers and interns logging over 1,262 volunteer hours
- offered 21 community education sessions and presentations

**With your support, we'll be able to continue providing these services.** Donations of any level can be mailed to our office at 1400 Hulman Avenue, Terre Haute, 47802, or can be made via PayPal at [www.codaterrehaute.org](http://www.codaterrehaute.org). **Thank you!**



Thank you so much to **Terre Haute Regional Hospital** for allowing us to share our news with you by sponsoring the cost of printing this newsletter.

Want to see your logo here? We are looking for sponsors for our future issues. If you or your business might be able to help, please contact us at (812) 234-3441 or [codadirector@codaterrehaute.org](mailto:codadirector@codaterrehaute.org).

## Calendar of Events

### October 17th:

**Monte Carlo Masquerade** Fundraiser  
*Indiana Theater, Terre Haute*

Whether you want to try your hand at casino-style games, bid on fantastic silent auction items, dance the night away, or simply enjoy some tasty food and drinks with your friends, you won't want to miss out on this exciting evening. Hope to see you there!



**Help needed!** CODA is looking to relocate our administrative office. If you are aware of any office space in a safe, well-lit location that could be donated to us, please call us at (812) 234-3441.